



APPRENTICESHIP IN SLOVENIA



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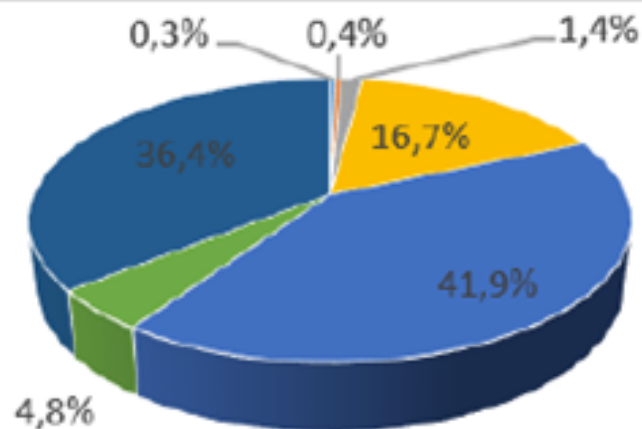
Education in Slovenia

In Slovenia the upper secondary education level consists of general educational programmes, technical and vocational programmes, including apprenticeship programmes.

Vocational education and training (VET) is available at the upper secondary level, there are:

- three-year vocational programmes,
- three-year apprenticeship programmes,
- two-year vocational-technical programmes and
- four-year technical programmes.

Training in companies, as work-based learning (WBL), is an important part in these programmes, especially in the vocational and apprenticeship paths of education.



- Vocational bridging programmes (PT)
- Short VET education (NPI)
- Technical education (SSI)
- General education (GIM)
- General matura bridging course (MT)
- Vocational education (SPI)
- Vocational - Technical Education (PTI)

Source: Statistical Office of the Republic of Slovenia (SORS).



SCHOOL CENTER ŠKOFJA LOKA



SC Škofja Loka is the largest provider of apprenticeship programs in Slovenia - almost 50% of all apprentices in Slovenia attend our school.

- Mechanical engineering (775 students / 206 apprentices)
- Wood engineering (283 students / 78 apprentices)
- Vocational college (271 students)
- Business-to-Business Training Center



Apprenticeship in Slovenia before and after the year 1990

Apprenticeship in Slovenia was **already introduced in 1946**, by the Law on Apprentices.

Therefore, apprenticeship had been a typical pathway to occupations for generations up to the early 1980's when it was completely discontinued by the education reform.

In 2006 the VET Act was adopted and ever since WBL and practical training at the workplace have been a focus of VET policies in Slovenia.

Unfortunately not before than **in the year 2017 the Law on Apprenticeship** was adopted - setting up the legal basis for the apprenticeship pathway in the country.



Apprenticeship programmes in Slovenia

The number of all apprentices in Slovenia: 631 

The number of apprentices at SC Škofja Loka 284 (45%)



The following programs are implemented as an apprenticeship:

Toolmaker, Joiner, Gastronomic and Hotel services, Stonemason, Industrial Machine Mechanic, Papermaker, Glassworker, Sign painter, Bricklayer, Electrician, Mechatronic Operator, Roofer, Car mechanic and Body shop mechanic, so **14 programmes altogether**.

SC Škofja Loka:

Toolmaker, Industrial Machine Mechanic, Car mechanic and Body shop mechanic, Plumber and Joiner



PLANNING AND DEVELOPING A CAREER

FIRST CYCLE ACADEMIC EDUCATION

ONE SUBJECT OF
GENERAL MATURA
EXAMINATION

FIRST CYCLE
PROFESSIONAL
EDUCATION

SHORT CYCLE HIGHER
VOCATIONAL EDUCATION

MECHANICAL ENGINEER
WOOD ENGINEER

OCCUPATION

GENERAL MATURA

VOCATIONAL MATURA

TECHNICAL
HIGH SCHOOL
(GYMANSIUM)

UPPER SECONDARY GENERAL
EDUCATION

TECHNICAL HIGH SCHOOL
4 years • EQF 4

MECHANICAL ENGINEERING
TECHNICIAN

WOOD ENGINEERING
TECHNICIAN

UPPER SECONDARY TECHNICAL
EDUCATION

4 years • EQF 4

AVTOMOTIVE SERVICE TECHNICIAN
MECHANICAL ENGINEERING TECHNICIAN
WOOD TECHNICIAN

VOCATIONAL-TECHNICAL EDUCATION
2 years • EQF 4

FINAL EXAMINATION

BODY CAR REPAIRER
CAR REPAIRER
TOOL MAKER
INSTALLER OF MACHINE INSTALLATIONS
INDUSTRIAL MACHINERY MECHANIC
JOINER
UPHOLSTERER

UPPER SECONDARY VOCATIONAL
EDUCATION
3 years • EQF 4

MASTER CRAFTSMAN
EXAM
FOREMAN EXAM
SHOP MANAGER EXAM

OCCUPATION

FINAL EXAMINATION

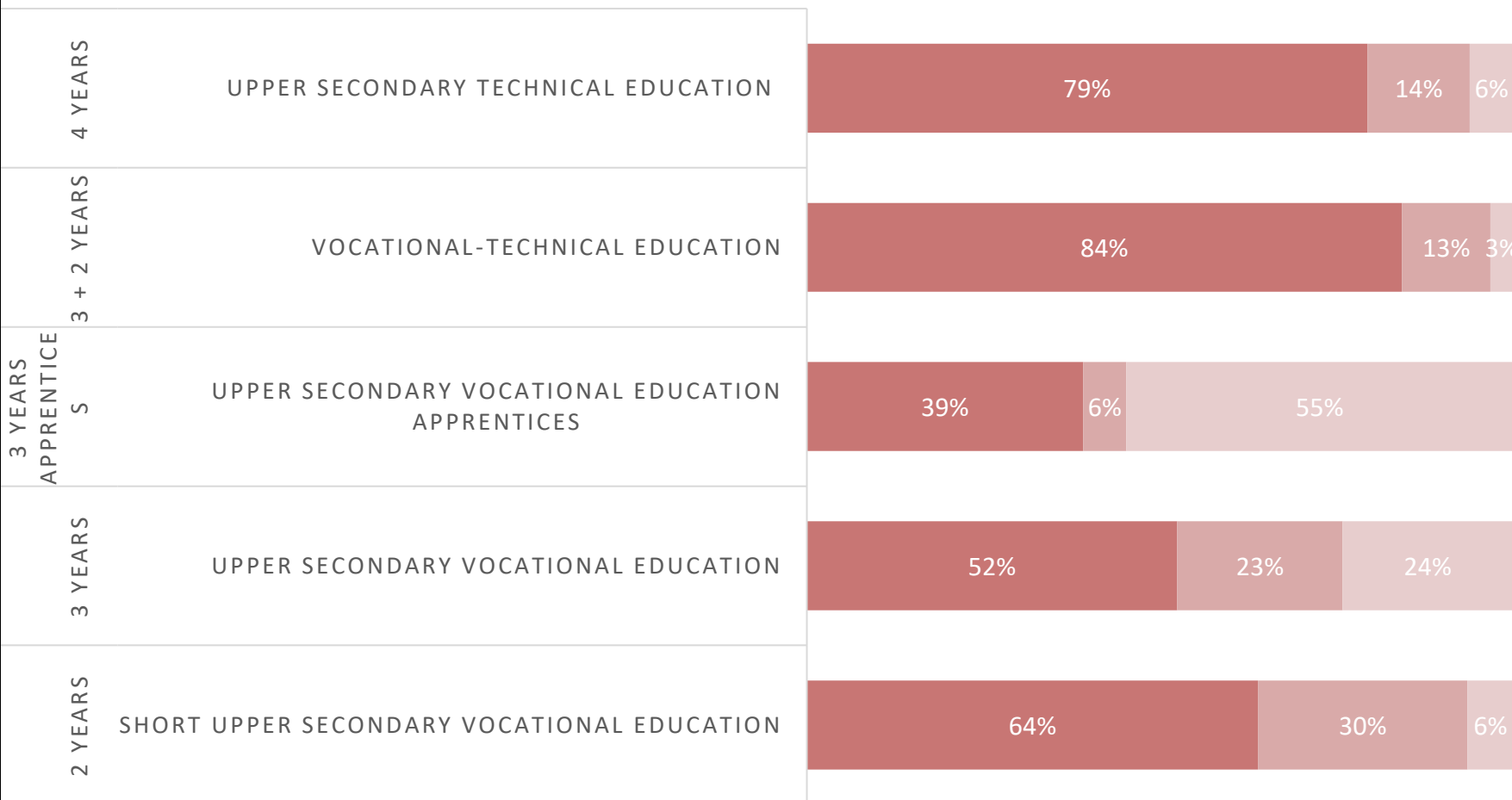
ASSISTANT IN TECHNOLOGY PROCESSES
WOOD WORKER

SHORT UPPER SECONDARY VOCATIONAL
EDUCATION
2 years • EQF 3



PROPORTION OF TEORETICAL AND PRACTICAL TRAINING

■ THEORETICAL LESSONS ■ PRACTICAL TRAINING AT SCHOOL ■ PRACTICAL TRAINING AT THE COMPANY





1. Characteristics of the Apprenticeship in Slovenia

In Slovenia, the main providers of the apprenticeship programmes are VET schools or school centres in cooperation with companies and chambers.

Since the network of schools is limited, the apprenticeship programmes are covered in the regional sense.

For three-year labour-market oriented programmes there are two paths:

The school path: approximately 25% of the programme is carried out at the employer and the rest of the programme at the school.

The apprenticeship path: 50%-60% of the programme is undertaken at the employer, while at least 40% of the programme is undertaken in the school.

At the beginning **an apprenticeship plan** is prepared in cooperation between the school, the company and the chamber and signed between the apprentice, the company, and the chamber.



For the implementation of in-company training, **an apprenticeship contract** must be signed.

A contract can be collective or individual. A collective one (more common) is usually concluded between the school, the employer and the apprentice. An individual one is concluded between the employer and the apprentice.

Monthly reward for the time when the student / apprentice carries out WBL at the company:

	SCHOOL FORM	APPRENTICESHIP FORM
• 1. YEAR	90 EUR	250 EUR
• 2. YEAR	120 EUR	300 EUR
• 3. YEAR	150 EUR	400 EUR

In addition to medical examination, morning meal and transport to work.



Characteristics of the Apprenticeship in Slovenia

Apprenticeship

School form
Individual
contract

Catalogues of knowledge and PTW
Apprenticeship contract
Apprenticeship plan
Apprenticeship diary

School form
Collective
contract

Educational
programme:
Vocational
(3 years)

Company decides
itself which form of
contract it signs
with the apprentice.





Quality Assurance

National level



REPUBLIC OF SLOVENIA
MINISTRY OF EDUCATION,
SCIENCE AND SPORT



REPUBLIC OF SLOVENIA
MINISTRY OF ECONOMIC DEVELOPMENT
AND TECHNOLOGY



REPUBLIC OF SLOVENIA
MINISTRY OF LABOUR, FAMILY
SOCIAL AFFAIRS AND EQUAL OPPORTUNITIES



Local level

VET schools and companies



Social partners

- The Council of Experts of the Republic of Slovenia and
- The Sector Committees for Occupational Standards



Co-funded by
the European Union



PROJECTS

KA121-VET – Training Abroad Enriches



KA210-VET – VACIDE (strategic partnerships)



KA229-VET – Generation 4C (school partnerships)



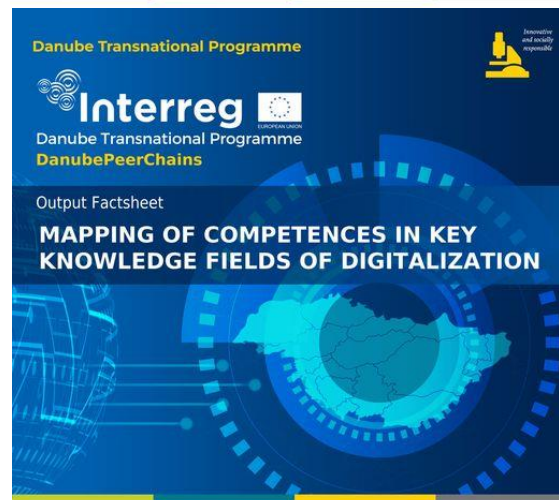
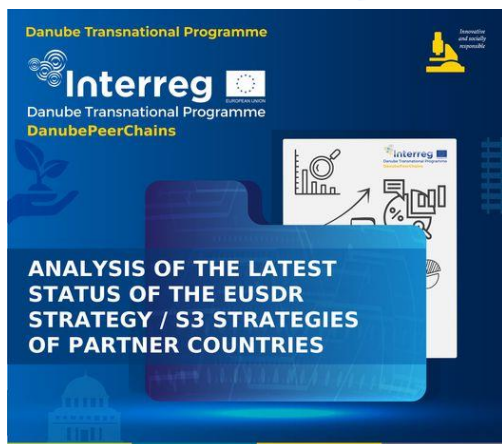
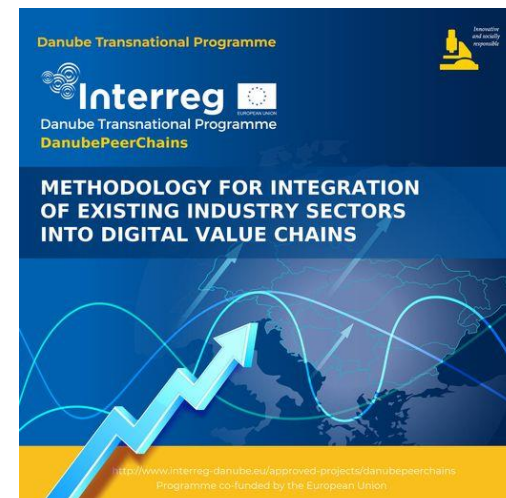
KA220-VET – Green Collider
(cooperation partnerships in VET)



ŠOLSKI CENTER ŠKOFJA LOKA



INTERREG PROJECT (DPC)





Š O L S K I  C E N T E R
Š K O F J A L O K A



Thank you for your attention!



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