



Webinar

# Integrating digital skills in apprenticeships - Introducing the new EAFA Toolkit

11:00 - 12:30 CET | 4 December





#### Welcome and introduction

Andrew McCoshan, VET Expert

#### **HOUSEKEEPING RULES**

- Your microphone and camera will be turned off at all time.
- We encourage you to use the chat to leave comments and interact with other participants during the event.
- Please note that this event will be recorded.
- If you are having any technical issues, please send us a message through the chat or contact us at <u>eafa.events@ecorys.com</u>

#### **AGENDA**

Time	Sessions
11:00 – 11:05	Welcome by Andrew McCoshan, VET Expert
11:05 – 11:15	The importance of digital skills: current EU initiatives and the new EAFA Toolkit on Digital Skills in Apprenticeships  • Anna Barbieri, Team Leader for apprenticeships and Erasmus+, DG EMPL, European Commission
11:15 - 12:25	Panel discussion (two rounds) – key steps to make the most of the digital transformation through apprenticeships  Vlasis Korovilos, Expert, Department for VET and Skills, Cedefop  Émilie Christe, VP and CMO of Mimbus  Theodor Grassos, Secretary General, European Association of Institutes for Vocational Training (EVBB)  Daniele Sabato, Project and Policy Officer, OBESSU  Presentation of the EAfA Toolkit on Digital Skills in Apprenticeships by Ecorys
12:25 - 12:30	Concluding remarks



## The importance of digital skills: current EU initiatives and the new EAfA Toolkit on Digital Skills in Apprenticeships

**Anna Barbieri**, Team Leader for Apprenticeships and Erasmus+, DG EMPL, European Commission



### Panel discussion — key steps to make the most of the digital transformation through apprenticeships

Round 1 (11:15-11:50 CET)



**Panel discussion (Round 1) –** thematic focus: assessing digital needs and building capacity for digital skills

**Moderator:** Andrew McCoshan, VET Expert

#### **Panellists:**

- Vlasis Korovilos, Expert, Department for VET and Skills, Cedefop
- Émilie Christe, VP and CMO of Mimbus
- **Theodor Grassos**, Secretary General, European Association of Institutes for Vocational Training (EVBB)
- Daniele Sabato, Project and Policy Officer, OBESSU



### EAFA Toolkit on Digital Skills in Apprenticeships: planning and assessing digital skills needs and building internal capacity

**Flavia Colonnese**, Senior Research Manager, EU Social Policy, Ecorys 11:50 – 12:00 CET

#### Toolkit on Digital Skills in apprenticeships: tailored advice for Companies and VET providers

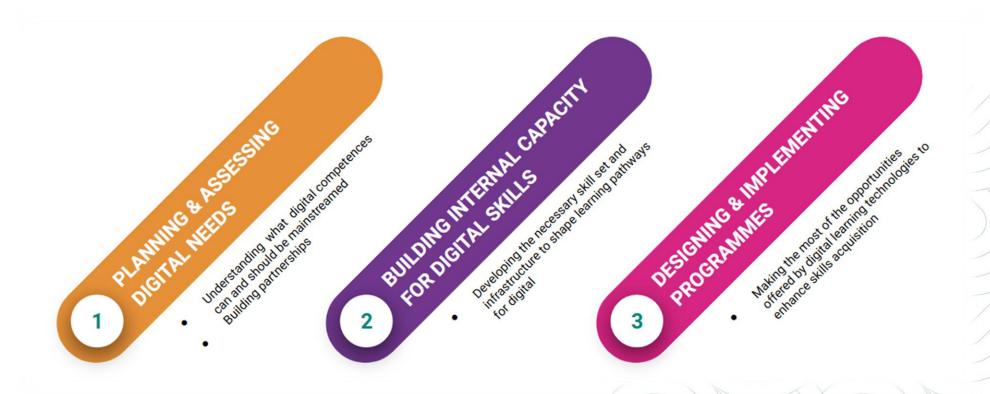


The **Toolkit on Digital Skills in apprenticeships** includes:

- ✓ Introduction to **key concepts** to better understand digitalisation in relation to apprenticeships
- ✓ Overview of the main EU policies and funding instruments supporting digital skills in education and training
- ✓ Step-by-step guidance to support companies and VET providers through their digitalisation journey
- ✓ Examples of implemented projects and relevant initiatives
- ✓ Checklists to summarise the key steps of introducing digital skills in apprenticeships



#### The digitalisation journey in three stages



#### Planning and assessing digital skills needs

- Focus on basic vs advanced digital skills
- Understanding how digital skills fit under current curricula
- Understanding current and future labour market needs

Identifying digital skills needs

#### Conducting assessments or audits

- Identifying digital skills already in use and potential gaps
- Carrying out internal assessments (e.g. surveys, skills matrix) to tailor apprenticeship offers

- Partnering with organisations providing technical expertise (e.g. ICT training centres or tech companies)
- Benefitting from ripple effects of partnerships (e.g. mobility)

Building partnerships

#### **Building internal capacity for digital skills**

- Ensuring teachers and trainers possess:
- subject-matter knowledge
- ability to apply competences in a digital context
- overall readiness to support teaching and training

Identifying training needs of teachers and trainers

#### Providing training to teachers and trainers

 Providing capacity building opportunities as part of broader commitment to upskilling and reskilling

- Reviewing internal digital capacity
- Investing in new equipment and tools as relevant
- Ensuring equal access

Developing digital infrastructure

#### Accessing financial support for digital

 Taking advantage of funding opportunities at national and EU level (e.g. ESF+, Erasmus+, Digital Europe)



**Panel discussion** – thematic focus: designing programmes and maximising benefits
Round 2 (12:00-12:20 CET)



### EAfA Toolkit on Digital Skills in Apprenticeships: designing programmes and maximising benefits

Flavia Colonnese, Senior Research Manager, EU Social Policy, Ecorys

12:20 - 12:25 CET

#### Designing and implementing programmes

- Identifying relevant digital tools and technologies to be integrated into apprenticeship offers
- Weighing opportunities and risks of using technologies
- Considering informal learning opportunities to develop digital skills

Identifying relevant digital tools and technologies

#### Introducing digital skills in learning agreements

- Drafting learning agreements prior to the start of an apprenticeship
- Assessing apprentices' digital skills to tailor agreements and pathways
- Monitoring progress

 Designing learning activities based on digital skills needs, as well as labour market and curricula requirements

Designing learning activities

#### Capturing and recognising digital skills

- Organising assessment and validation opportunities
- Including digital skills in CVs



#### Concluding remarks

Andrew McCoshan, VET Expert, Ecorys

#### **SHARE YOUR FEEDBACK**

We would like to hear your feedback on the event!

Please complete this **short questionnaire** 







Webinar, MS Teams

# THANK YOU!

11:00 – 12:30 CET | 4 December 2024

Employment, Social Affairs and Inclusion